



# Certificate of Graduate Studies in Leadership in Justice



## Class Format

Online

## Application Deadlines

Rolling

## Contact

[graduate\\_studies@salve.edu](mailto:graduate_studies@salve.edu)



## Lead in a Complex Environment

Focusing on strategic management in a multicultural, technological and collaborative environment, our leadership in justice certificate combines a core criminal justice and criminology focus with electives in the management and leadership fields.

As a University community that recognizes its responsibility to impart and expand knowledge, develop skills, and cultivate enduring, well-informed, reflective values, the objective of the program is to develop professionals who are morally imbued individuals who will serve their communities guided by the principles of equal respect.

Our four-course certificate program is designed for students who hold either a bachelor's or master's degree and are looking for continued professional development in topics that are crucial in today's environment. Students in good academic standing who would like to continue their studies may apply to the M.S. in Administration of Justice and Homeland Security program and carry the credits forward.

Classes are offered online. Select classes are also available in-person on our Newport campus.

*Our courses are taught by seasoned professionals who are experts in their field. Instructors work one-on-one with students to meet their individual needs while also serving as career-focused mentors. Our faculty also assist students in networking and career opportunities.*

# Certificate of Graduate Studies in Leadership in Justice (Four courses, 12 credits)

## Admissions Requirements

The Certificate of Graduate Studies (CGS) is designed for students who hold a baccalaureate or master's degree and wish to pursue graduate work to meet personal or professional goals.

## How to Get Started

Students apply using a streamlined certificate program application. There is no fee to apply. You must submit the following to be considered:

- Completed certificate program application
- Official transcripts from each previous college/university attended
- Resume

The application is accessed online at [admissions.salve.edu/apply](https://admissions.salve.edu/apply).

Each successful class completion will earn graduate credit. Should the student wish to continue on to a master's program, they should contact the Office of Graduate Admissions. Credits earned in the certificate program may be applied to the master's degree consistent with University policy.

## About Salve Regina University

Salve Regina is an independent, coeducational institution located in Newport, RI. Since our founding by the Sisters of Mercy in 1947, we have grown to a community of more than 2,700 undergraduate and graduate students who proudly carry forward a mission of responsible citizenship and public service in their personal and professional lives. Salve Regina is fully accredited by the New England Commission of Higher Education (NECHE).

## Required courses:

### **ADJ535: Budget Realities and Grant Opportunities** 3 credits

Successful leaders possess the skills necessary to confront budgetary constraints through innovative solutions and partnerships. One such approach involves a paradigm shift and engaging the philanthropic community. Students with little or no grant-writing experience will be introduced to the process of utilizing an agency's budget as a foundation for planning, researching, selecting, collaborating, creating fundable ideas and developing the essential components and budget for an effective grant proposal.

### **HLL520: Leading Holistically: Cross-Cultural Awareness** 3 credits

The course addresses complex leadership topics such as diversity, cross-cultural competence and ethics. It explores models of leading that intersect academic disciplines, provide practical tools to bridge the differences that create conflict and that divide us personally, within organized systems and throughout the planet. Specifically, the course views leadership through a combined examination of western-based theoretical models and non-western based multicultural principles and approaches.

## Students must also complete two of the following courses:

### **HLL519: Introducing Dynamic Leadership Perspectives** 3 credits

Students are introduced to leadership perspectives at individual, group, and large system levels. Emphasis in this course will be upon individual personal and interpersonal mastery and the way in which our mental models, assumptions, beliefs and thinking patterns affect leadership action.

### **MGT502: Managing in a Global Economy** 3 credits

This course presents the backgrounds, patterns and practical management and operations of domestic, international, multinational and global businesses. The interactions between business policies and the host country's sociopolitical and economic environment are investigated.

### **MGT509: Human Resources Management** 3 credits

This course will assist students in understanding the effective use of human resources to achieve organizational goals within the constraints imposed by ethical considerations and legal obligations. The processes used to determine human resource requirements, recruitment, selection, development, utilization and accommodation of human resources in contemporary organizations will be explored.

### **MGT554: Business Foresight and Futuring** 3 credits

This course will provide an introduction to the concept of strategic foresight (futures, studies, futuring) and its specific application to the business world. Basic terminology, concepts and theories will be discussed. Students will study how businesses and other organizations systematically explore the future and what major trends and emerging issues are impacting their world.

### **ADJ581: Special Topics** 3 credits

This course provides an opportunity to explore current topics not covered in regularly offered courses. Evolving technologies and contemporary trends in justice and homeland security law and practice may create opportunities to present the most timely and important topics to students. See online course schedule for current offerings.



## Salve Regina University

### Graduate and Professional Studies

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