## SALVE REGINA UNIVERSITY PROFILE OF THE UNIVERSITY - FALL 2019

| nrollment  | Full-time   | Part-time  | Total   |
|--|---|--|---|
| Undergrad Degree-Seeking   | 2,085   | 55   | 2,140   |
| Undergrad Non-Degree   | 6   | 21   | 27  |
| Total Undergraduate  | 2091  | 76   | 2167  |
| Graduate Degree-Seeking  | 397   | 176  | 573   |
| Graduate Non-Degree  | 16  | 15   | 31  |
| Total Graduate   | 413   | 191  | 604   |
| otal Headcount   | 2,504   | 267  | 2,771   |
| otal FTE   | ( 0 !!)   |  | 2,629.0   |
| otal Headcount (Registered   | for Credit)   | 000  | 2,771   |
| Male   |   | 968  | 34.9%   |
| Female   |   | 1,803  | 65.1%   |
| Full-time<br>Part-time   |   | 2,504<br>267   | 90.4%<br>9.6%   |
| Non-Resident Alien   |   | 26 <i>1</i><br>57  | 2.1%  |
| Hispanic/Latino  |   | 195  | 7.0%  |
| American Indian or Alaska Native   |   | 4  | 0.1%  |
| Asian  |   | 30   | 1.1%  |
| Black or African American  |   | 53   | 1.9%  |
| Native Hawaiian or Other Pacific Is  | slander   | 1  | 0.0%  |
| White  |   | 2,113  | 76.3%   |
| Two or More Races  |   | 77   | 2.8%  |
| Race/ethnicity unknown   |   | 241  | 8.7%  |
| Student of Color (excludes Nonreside   |   | 360  | 13.0%   |
| Indergraduate (Registered fo   | or Credit)  |  | 2,167   |
| Male   |   | 757  | 34.9%   |
| Female   |   | 1,410  | 65.1%   |
| Full-time  |   | 2,091  | 96.5%   |
| Part-time  |   | 76   | 3.5%  |
| Non-Resident Alien   |   | 48   | 2.2%  |
| Hispanic/Latino  |   | 150  | 6.9%  |
| American Indian or Alaska Native   |   | 4  | 0.2%  |
| Asian  |   | 25   | 1.2%  |
| Black or African American  |   | 36   | 1.7%  |
| Native Hawaiian or Other Pacific Is  | siander   | 1  | 0.0%  |
| White<br>Two or More Races   |   | 1,751  | 80.8%<br>3.1%   |
| Race/ethnicity unknown   |   | 67<br>85   | 3.1%  |
| Student of Color (excludes Nonreside   | ot Alion/Mhito/Llnl   | 283  | 13.1%   |
| Graduate (Registered for Cre   |   | 200  | 604   |
| raduate (registered for ore  |   |  |   |
| Male   |   | 211  | 34 9%   |
| Male<br>Female   |   | 211<br>393   | 34.9%<br>65.1%  |
| Female   |   | 393  | 65.1%   |
|  | ,   | 393<br>413   | 65.1%<br>68.4%  |
| Female<br>Full-time  | ,   | 393  | 65.1%   |
| Female<br>Full-time<br>Part-time   |   | 393<br>413<br>191  | 65.1%<br>68.4%<br>31.6%   |
| Female<br>Full-time<br>Part-time<br>Non-Resident Alien   | ,   | 393<br>413<br>191<br>9   | 65.1%<br>68.4%<br>31.6%<br>1.5%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino  | ,   | 393<br>413<br>191<br>9   | 65.1%<br>68.4%<br>31.6%<br>1.5%<br>7.5%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native   | ,   | 393<br>413<br>191<br>9<br>45   | 65.1%<br>68.4%<br>31.6%<br>1.5%<br>7.5%<br>0.0%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian   |   | 393<br>413<br>191<br>9<br>45<br>-  | 65.1%<br>68.4%<br>31.6%<br>1.5%<br>7.5%<br>0.0%<br>0.8%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American   |   | 393<br>413<br>191<br>9<br>45<br>-  | 65.1%<br>68.4%<br>31.6%<br>1.5%<br>7.5%<br>0.0%<br>0.8%<br>2.8%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is   |   | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17   | 65.1%<br>68.4%<br>31.6%<br>1.5%<br>7.5%<br>0.0%<br>0.8%<br>2.8%<br>0.0%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White   |   | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362   | 65.1%<br>68.4%<br>31.6%<br>1.5%<br>7.5%<br>0.0%<br>0.8%<br>2.8%<br>0.0%<br>59.9%  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races   | slander   | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10   | 65.1%<br>68.4%<br>31.6%<br>1.5%<br>7.5%<br>0.0%<br>2.8%<br>0.0%<br>59.9%  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown  | slander<br>nt Alien/White/Unl                               | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156  | 65.1%<br>68.4%<br>31.6%<br>1.5%<br>7.5%<br>0.0%<br>2.8%<br>0.0%<br>59.9%<br>1.7%<br>25.8%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresides  | slander<br>nt Alien/White/Unl                               | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156  | 65.1%<br>68.4%<br>31.6%<br>1.59%<br>0.0%<br>0.8%<br>2.8%<br>0.0%<br>59.9%<br>1.7%<br>25.8%  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresident | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77  | 65.1%<br>68.4%<br>31.6%<br>1.59%<br>0.0%<br>0.8%<br>2.8%<br>0.0%<br>59.9%<br>1.7%<br>25.8%  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresidereshman Admission (First Designation)  | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77  | 65.1% 68.4% 31.6% 1.59% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7%  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresider reshman Admission (First Designation) Freshman Applications Freshman Acceptances (Selectiviti  | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77  | 65.1% 68.4% 31.6% 1.59% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresides reshman Admission (First D Freshman Applications Freshman Acceptances (Selectivit Freshmen Enrolled (Yield)  | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660   | 65.1% 68.4% 31.6% 1.59% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 18.3% 654  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresider reshman Admission (First Designation of the pacific Is Freshman Applications Freshman Acceptances (Selectivit Freshmen Enrolled (Yield)  | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77  | 65.1% 68.4% 31.6% 1.5% 7.5% 0.0% 0.8% 2.8% 0.09% 59.9% 1.7% 25.8% 12.7% 660 73.8% 18.3%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresides reshman Admission (First Designation) Freshman Applications Freshman Acceptances (Selectivite Freshmen Enrolled (Yield) First-time, Full-time Students Male  | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660   | 65.1% 68.4% 31.6% 1.59% 7.59% 0.0% 0.89% 2.88% 0.09% 59.99% 1.79% 25.8% 12.7% 6600 73.8% 18.3% 654  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresider Freshman Admission (First Designation of the pacific Is Freshman Applications Freshman Acceptances (Selectivite Freshmen Enrolled (Yield) First-time, Full-time Students Male Female   | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660   | 65.1% 68.4% 31.6% 1.5% 7.5% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 18.3% 654 34.4% 65.6%  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonreside) reshman Admission (First Designation of Preshman Acceptances (Selectivite Freshman Acceptances (Selectivite Freshmen Enrolled (Yield) irst-time, Full-time Students Male Female Total Full-time  | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660   | 65.1% 68.4% 31.6% 1.5% 7.5% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 18.3% 654 34.4% 65.6% 100.0%                                     |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonreside) reshman Admission (First Designations Freshman Applications Freshman Acceptances (Selectivite Freshmen Enrolled (Yield) Freshmen Enrolled (Yield) Fremale Total Full-time Non-Resident Alien   | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660   | 65.1% 68.4% 31.6% 1.5% 7.5% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 654 34.4% 65.6% 100.0%   |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonreside Freshman Admission (First Deshman Acceptances (Selectivite) Freshman Applications Freshman Acceptances (Selectivite) Freshmen Enrolled (Yield) Freshmen Enrolled (Tield) Male Female Total Full-time Non-Resident Alien Hispanic/Latino   | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660   | 65.1% 68.4% 31.6% 1.5% 7.5% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660  73.8% 654 34.4% 65.6% 100.0% 1.2% 7.6%                                |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresider Freshman Admission (First Designations Freshman Acceptances (Selectivity Freshmen Enrolled (Yield) Freshmen Enrolled (Tield) Fremale Total Full-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native   | slander<br>nt Alien/White/Unl<br>Day of Class)              | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660<br>225<br>429<br>654<br>8<br>50<br>2  | 65.1% 68.4% 31.6% 1.57% 7.5% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 654 34.4% 65.6% 100.0% 1.2% 7.6% 0.3%                           |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresident) Freshman Admission (First Designations Freshman Acceptances (Selectivity Freshmen Enrolled (Yield) Freshmen Enrolled (Yield) Freshmale Total Full-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian   | slander  nt Alien/White/Uni Day of Class)  y) s (October 1) | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660<br>225<br>429<br>654<br>8<br>50<br>2  | 65.1% 68.4% 31.6% 1.59% 7.59% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 654 34.4% 65.6% 100.0% 1.2% 7.6% 0.3% 1.1%                     |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresides Freshman Admission (First Destates) Freshman Applications Freshman Acceptances (Selectivite Freshmen Enrolled (Yield) Freshmen Enrolled (Yield) Fremale Total Full-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American  | slander  nt Alien/White/Uni Day of Class)  y) s (October 1) | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660<br>225<br>429<br>654<br>8<br>50<br>2<br>7   | 65.1% 68.4% 31.6% 1.5% 7.5% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 18.3% 654 34.4% 65.6% 100.0% 7.6% 0.3% 1.1% 1.5%                 |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonreside) Freshman Admission (First Designations Freshman Applications Freshman Acceptances (Selectivite Freshman Arceptances) Freshman Furolled (Yield) First-time, Full-time Students Male Female Total Full-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races  | slander  nt Alien/White/Uni Day of Class)  y) s (October 1) | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660<br>225<br>429<br>654<br>8<br>50<br>2<br>7<br>10   | 65.1% 68.4% 31.6% 1.5% 7.5% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 654 34.4% 65.6% 100.0% 1.2% 7.6% 0.3% 1.1% 1.5% 0.2% 82.9% 3.4%  |
| Female Full-time Part-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White Two or More Races Race/ethnicity unknown Student of Color (excludes Nonresides reshman Admission (First Designation of Freshman Agrications Freshman Acceptances (Selectivite Freshman Acceptances (Selectivite Freshman Full-time Students Male Female Total Full-time Non-Resident Alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Is White   | slander  nt Alien/White/Uni Day of Class)  y) s (October 1) | 393<br>413<br>191<br>9<br>45<br>-<br>5<br>17<br>-<br>362<br>10<br>156<br>77<br>4,889<br>3,607<br>660<br>225<br>429<br>654<br>8<br>50<br>2<br>7<br>10<br>11<br>10<br>11<br>10<br>11<br>10<br>10<br>10<br>10<br>10<br>10<br>10 | 65.1% 68.4% 31.6% 1.5% 7.5% 0.0% 0.8% 2.8% 0.0% 59.9% 1.7% 25.8% 12.7% 660 73.8% 18.3% 654 34.4% 65.6% 100.0% 1.2% 7.6% 0.3% 1.1% 1.5% 0.2% 82.9% |

| MIVEROITI TALL 2010  |                                |                   |
|--|--------------------------------|-------------------|
| Geographic Origin of All Students Register   |                                |                   |
| Number of States and C   |                                | % Students        |
|  | y Geographic Region            | from Region       |
| Midatlantic (5 states) Midwest (12 states)   | 5 represented<br>8 represented | 16.0%<br>0.9%     |
| New England (6 states)(including RI students)  | 6 represented                  | 76.8%             |
| 24.7% of all enrolled students are from Rhode Island   | 0.000.000                      | . 0.070           |
| South (13 states and D.C.)   | 10 represented                 | 2.2%              |
| Southwest (4 states)   | 3 represented                  | 0.5%              |
| West (11 states)   | 8 represented                  | 1.5%              |
| International, Military/Govt Serv Overseas, US Territories                                       | 21 represented                 | 2.1%              |
| Graduation and Retention Rates   |                                |                   |
| 6-year Graduation Rate (2010 Cohort)   |                                | 68.4%             |
| 6-year Graduation Rate (2011 Cohort)   |                                | 70.9%             |
| 6-year Graduation Rate (2012 Cohort) 6-year Graduation Rate (2013 Cohort)                        |                                | 72.1%<br>77.9%    |
| First to Second Year Retention (2015 Cohort)   |                                | 82.0%             |
| First to Second Year Retention (2016 Cohort)   |                                | 83.6%             |
| First to Second Year Retention (2017 Cohort)   |                                | 82.9%             |
| First to Second Year Retention (2018 Cohort)   |                                | 85.2%             |
| Degrees Awarded July 1, 2018 - June 30, 20   | 19                             | 861               |
| Associate Degrees  |                                | -                 |
| Baccalaureate Degrees  |                                | 475               |
| Post-Baccalaureate (Certificate of Graduate Study)   |                                | 88                |
| Masters Degrees  |                                | 246               |
| Post Masters (Certificate of Advanced Graduate Stud  | dy)                            | 38                |
| Doctor of Nursing Practice   |                                | 2                 |
| Doctor of Philosophy   |                                | 12                |
| Full-time Faculty (teaching)   | 50                             | 123               |
| Male<br>Female   | 50<br>73                       | 40.7%<br>59.3%    |
| Nonresident Alien  | -                              | 0.0%              |
| Hispanic/Latino  | 3                              | 2.4%              |
| American Indian or Alaska Native   | -                              | 0.0%              |
| Asian  | 2                              | 1.6%              |
| Black or African American  | 3                              | 2.4%              |
| Native Hawaiian or Other Pacific Islander  | -                              | 0.0%              |
| White  | 113                            | 91.9%             |
| Two or More Races  | 2                              | 1.6%              |
| Race/ethnicity unknown   | -                              | 0.0%              |
| Total Tanurad & Tanura Track L % of Full time Foods  | h. 00                          | 720/              |
| Total Tenured & Tenure Track   % of Full-time Facul Num. Tenured   % of Tenured and Tenure Track | 90<br>63                       | 73%<br>70%        |
| Num. Tenure Track   % of Tenured and Tenure Track  |                                | 30%               |
| Num. Tenure Track   70 or Tenured and Tenure Trac  | Κ 21                           | 30 /0             |
| Staff (non-instructional)  |                                | 283               |
| Full-time Staff (SRU)  |                                | 265               |
| Part-time Staff (SRU)  |                                | 18                |
| (Excludes contracted staff)  |                                |                   |
|  |                                |                   |
| Undergraduates Living on campus  |                                | 1,263             |
| Percent of full-time degree-seeking undergraduates   | living on campus               | 60.6%             |
|  |                                |                   |
| Plant  |                                |                   |
| Buildings  |                                | 52                |
| Acreage  |                                | 80                |
| Operation Budget for Figure Very 2020  |                                | ¢70,000,000       |
| Operating Budget for Fiscal Year 2020  |                                | \$78,200,000      |
|  |                                | A00 700 000       |
| Endowment (Market Value) June 30, 2019   |                                | \$63,790,000      |
| Cost of Attendance 2010 20 (Full time run le   | raraduate                      | ¢50 440           |
| Cost of Attendance 2019-20 (Full-time under Tuition  | rgraduate)                     | \$56,410          |
| Tuition<br>Fees  |                                | \$40,750<br>\$700 |
| Room & Board (Trad'l housing & required board for res  | sident freshmen)               | \$14,960          |
| a board (Trad Friedding & Toquired board for Tes   | •                              |                   |
|  |                                | R D               |

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Office of Institutional Research and Effectiveness
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