

# Salve Regina University

## The mission is effective when Board Members:

### **Assume responsibility for selecting and supporting a President who is committed to the mission of the University.**

*For example:*

- Select a new President when appropriate.
- Be available as a resource person to the President.

### **Promote the Vision, Goals and Values of the University whenever appropriate in their respective communities.**

*For example:*

- Use membership on the Board as a means to advance the reputation of the University.
- Serve as hosts for groups of prospective students.
- Support and encourage involvement in University programs and projects.
- Promote good relations with the city of Newport and the wider community whenever possible.

### **Promote the traditions of the Sisters of Mercy.**

*For example:*

- Extend compassion and mercy to others.
- Practice and encourage social justice.
- Perform the spiritual and corporal works of mercy.
- Strive to live out the call to act mercifully.

### **Serve as role models by leading lives of integrity and demonstrating commitment to community service.**

*For example:*

- Demonstrate business and professional ethics and responsible leadership in every endeavor.
- Assist in building business and community networks for students and graduates.
- Assist in obtaining grants to fund University programs/projects.

### **Demonstrate commitment to life-long learning and the pursuit of wisdom.**

*For example:*

- Be cognizant of the educational developments at the University.
- Assume responsibility to keep informed on matters pertaining to higher education.
- Be aware of changes in laws and society that may have consequences for higher education.
- Take advantage of cultural and academic offerings at the University and encourage other to do so.

### **Practice good stewardship.**

*For example:*

- Exercise fiscal responsibility in decision making at the Board level.
- Assist in raising and managing the financial resources required to maintain fiscal stability.
- Work to enhance and personally support all fundraising events for the University.
- Strive to gain a greater understanding of all aspects of academic and student life at the University.

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## The mission is effective when Faculty:

**Assume primary responsibility for teaching and curriculum development.**

*For example:*

- Establish clear goals and objectives as frameworks for course syllabus development.
- Include concepts of Catholic Identity, Liberal Education, Responsible Citizenship or Lifelong Learning among the goals in your syllabus.
- Ensure that course content and department offerings continue to meet the changing needs of students and the increasing demands of a complex society.
- Establish course evaluations, review departmental procedures and observe University policies.

**Continue professional development in teaching and research.**

*For example:*

- Make presentations before professional, scholarly or faculty groups, or conduct research.
- Participate in seminars, courses, workshops or conferences that enhance teaching skills.
- Work individually or in collaboration with colleagues, to write grant proposals, publish articles in professional journals, and/or write scholarly books.

**Help students to advance in knowledge, develop skills and cultivate enduring values.**

*For example:*

- Employ teaching methods and strategies that encourage skill building in: critical thinking, reflection, analytical ability, teamwork, and communications.
- Create a climate for students to learn values in conjunction with their studies.
- Help students to make sound decisions and seek wisdom.
- Support student engagement in service-learning courses or projects.
- Be an effective advisor and role model.

**Promote the traditions of the Sisters of Mercy.**

*For example:*

- Demonstrate compassion and affirmation to all.
- Introduce students to Catholic social teachings such as: respect the dignity of each human person; foster the right to community and participation; care for the poor and vulnerable; uphold the rights of workers; and preserve God's creation.
- Practice the spiritual and corporal works of mercy.

**Encourage students to be responsible citizens of the world.**

*For example:*

- Identify course projects/assignments that include examples of justice, harmony and mercy.
- Encourage student participation in alternative spring breaks, community service projects and study abroad.
- Teach, by example and modeling, dedication to the alleviation of oppression in all forms.
- Encourage students to be stewards of the earth.

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## The mission is effective when Staff:

### **Become stewards of the University's future.**

*For example:*

- Be a proactive overseer/steward of the environment.
- Commit to engaging and supporting students at all times.
- Support and encourage involvement in University projects and events.
- Work to enhance the reputation of the University.
- Take pride in the University and the accomplishments of all its members.

### **Exhibit commitment to life-long learning and the pursuit of wisdom.**

*For example:*

- Strive to stay current in one's area of expertise.
- Attend/support professional development opportunities.
- Be cognizant of the changes in higher education.
- Attend fall convocation, cultural events and public lectures.

### **Demonstrate sound judgment and motivate and guide others to do the same.**

*For example:*

- Assume responsibility for one's own actions.
- Strive to maintain integrity in all aspects of one's duties.
- Foster University and departmental goals and objectives.
- Represent well the ideals of the University in all interactions.

### **Promote harmony and justice within the community.**

*For example:*

- Maintain a respectful attitude at all times.
- Encourage cooperation among and between departments.
- Develop an understanding of other's roles and appreciate their talents.
- Promote good relations with the city of Newport and the community.

### **Continue the traditions of the Sisters of Mercy.**

*For example:*

- Demonstrate compassion and acceptance.
- Promote hospitality.
- Engage in and encourage community participation in spiritual activities.
- Practice the spiritual and corporal works of mercy.

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## The mission is effective when Students:

**Assume responsibility for their education by exercising personal and academic honesty.**

*For example:*

- Attend classes, lectures, seminars, workshops and special events.
- Prepare homework assignments and participate in class discussions.
- Abide by University policies and procedures.
- Communicate regularly with professors.

**Strive to become lifelong learners and responsible citizens of the world.**

*For example:*

- Become involved in projects that promote social justice, e.g. Oxfam, Hunger Concert.
- Volunteer for a community project during a spring or summer break.
- Become a positive role model for other people.
- Cultivate an awareness of global issues.

**Promote mercy and justice by respecting the dignity and rights of all.**

*For example:*

- Incorporate the spiritual and corporal works of mercy into their lives.
- Become involved as a volunteer or with a service-learning project.
- Take part in a Mercy celebration such as Viva Mercy!
- Assist others in situations when and where it is possible.

**Recognize and learn to appreciate the unique giftedness of each person.**

*For example:*

- Practice patience and understanding with others.
- Respect the rights and opinions of others.
- Socialize with someone of another social/ethnic group.
- Participate in a study-abroad program.

**Aspire to grow in wisdom and spirituality.**

*For example:*

- Participate in religious services and Mercy Center activities.
- Create study groups to share knowledge.
- Participate in athletic activities that promote teamwork, cooperation and discipline.
- Cultivate virtues such as honesty and integrity.